THE CHESTER COUNTY HOSPITAL

PROFESSIONAL PRACTICE MODEL OF NURSING
DEPICTION OF
THE CHESTER COUNTY HOSPITAL’S
PROFESSIONAL PRACTICE MODEL
White light has the unique quality of inner awakening and enlightenment. As this light passes through a prism, no light is lost. Instead, the prism acts like a key, unlocking white light’s inner beauties, so it can shine, in the colors of a beautiful rainbow. At The Chester County Hospital, primary care nursing has incorporated Kristen Swanson’s caring theory of Maintaining Belief, Knowing, Being With, Doing For and Enabling; which represents the white light. As this light is transmitted into the Prism, which symbolizes the patient, family and self; it is not absorbed. Instead, a healing relationship triad is forged, unlocking the patient puzzle and transforming it into a spectrum of Innovative, Collaborative and Accountable healing processes, that focus on maintaining mutual Respect while striving for Excellence. The healing process takes place, providing meaning for our patients, their families, and ourselves.
Maintaining Belief

Maintain a fundamental belief in persons and their capacity to make it through events and transitions and face a future with meaning. Examples of this process include having faith, maintaining a hope-filled attitude and going the “extra mile.”
Knowing

- Strive to understand an event as it has meaning in the life of the other— to understand the reality of those being served. Examples include avoiding assumptions, remaining neutral, centering on the patient.
Being With

Be emotionally present for the patient and the family. Examples include listening, attending and disclosing.
Doing For

Do for the other what they would do for themselves if it were possible. Examples include preserving dignity, protecting comforting and performing competently.
Enabling/Informing

Facilitate the other’s passage through life transitions and unfamiliar events. Examples include explaining, informing, supporting, advocating and preparing for future needs.
CONFUSING TERMINOLOGY!

• What’s the difference between:
  • Professional Practice Model
  • Model of Care
  • Care Delivery System
Confusing Terminology

- **Professional Practice Model** - A system that supports nurse decision-making.

- **Model of Care** - Relationship Focused Care

- **Care Delivery System** - Primary Nursing
PROFESSIONAL PRACTICE MODEL

• A Professional Practice Model is a system that supports registered nurse decision-making.

• Examples include unit councils, PRISM, unit and hospital-based committees and using evidence to improve our unit processes.
Professional Practice Model

The model is designed to facilitate:

- Professional growth, development and collegiality
- A shift from task-based to process-based thinking and work
- A work environment where the right person is doing the right job
OUR PROFESSIONAL PRACTICE MODEL PRINCIPLES

• Patient/Family needs are at the core of all decisions
• **Focus is on the patient not the provider**
• Caring relationships are the foundation of nursing practice
• Commitment to continuous learning and knowledge sharing
• Building/strengthening partnerships through collaboration and communicating
• Commitment to evidence-based practice by asking “What differences have been made?”
• Staff members have influence over their practice and work environment
• Accountability for implementation and ongoing evaluation of initiatives
A **Model of Care** operationalizes the philosophy, values and mission of nursing and the organization.

**Our Model of Care is Relationship-Focused Care.** The registered nurse and the physician together lead an interdisciplinary team to deliver the care and services each patient/family requires.
CARE DELIVERY SYSTEM

Our Care Delivery System is Primary Nursing.

• A system for the provision of care that delineates the nurse’s authority and accountability for clinical decision-making and outcomes.

• Integrated with the professional practice model and promotes continuous, consistent, efficient and accountable nursing care.